



San Jose/Evergreen Faculty Association, AFT 6157

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Executive Board Meeting Minutes (APPROVED)

Friday, September 13, 2002, College Conference Room 504, San José City College

I. Call to Order

The president Mark Newton called the meeting to order at 9:50 am.

A. Roll Call

Attending Officers: Mark Newton, David Yancey, Rose Anna Higashi, Jeffrey Kirkbride, Bill Jacobs

Absent Officers: Dan McElroy (excused), Wilbur Mellema (excused), Mary Ellen Goodwin (excused)

Guests: Marc Sola (FA Negotiations), Patrick Butler (FA Grievance Officer), Barbara Hanfling (FA Executive Director), Christopher Mathenia (FA Office Manager), Richard Hobbs, Fred Tovar, Maria Fuentes, Anne Heffley, Margarette Muench, Guadelupe Gutierrez, Natalie McMillan

B. Approval of Agenda

A vote to endorse candidates for the San Jose/Evergreen Community College District Governing Board Election was added. David Yancey moved to approve the agenda as amended and Bill Jacobs seconded the motion. The agenda was approved unanimously.

II. Award to Anne Heffley

David Yancey presented a lifetime achievement award to Anne Heffley. The AFT recognized Anne for her lifetime contributions, including her commitment to women's rights and 30 years of union leadership. Executive Board Members and guests expressed their appreciation and gave testimonials about Anne's influence on their lives. Anne briefly thanked everyone and brought up issues concerning retiree rights. Discussion followed about emeritus status, retiree rights, and management evaluations.

III. Endorsement of Candidates

Mark Newton introduced Richard Hobbs, Maria Fuentes, and Fred Tovar. Richard (district 6) and Maria (district 4) are incumbent Trustees seeking re-election. Fred is seeking the district 2 seat being vacated by Trustee Rosalinda Rodriguez. Maria is running unopposed, while Richard and Fred are contested races. A question and answer session followed.

Barbara Hanfling informed Richard and Fred that Ken Burt, Political Director for the California Federation of Teachers (CFT), informed her that the CFT is donating money to the Central Labor Council for disbursement to their campaigns. The Trustee Candidates were thanked for coming to the FA for an endorsement, and were excused.

David Yancey moved to endorse Richard Hobbs, Maria Fuentes, and Fred Tovar in their candidacies for the San Jose/Evergreen Community College District Governing Board. Rose Anna Higashi seconded the motion and it passed unanimously.

IV. Approval of Minutes

Bill Jacobs moved to approve minutes for Executive Board Meetings: May 31, 2001; November 8, 2001; May 17, 2002; and June 24, 2002. David Yancey seconded the motion and the minutes were approved unanimously.

V. Membership Concerns

Jeffrey Kirkbride asked if anyone had attended the district budget retreat. Mark Newton attended the retreat with a few faculty members, and stated that the high point of the meeting was Patrick Butler bringing up issues related to the police academy.

VI. Reports

A. President's Report

Mark Newton reported that Dan McElroy, FA Internal Information Officer, is not available to attend Executive Board meetings on Fridays because of personal issues. Dan's position is up for re-election this year.

The District did not offer Mary Ellen Goodwin, FA SJCC Adjunct Representative, any classes this fall. Also, Mary Ellen cannot attend Executive Board meetings on Fridays because she is teaching classes at San Jose State University.

B. Fiscal Officer's Report

Wilbur Mellema, FA Fiscal Officer, was unable to attend, so this report was postponed to the next meeting.

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C. Executive Director's Report

Barbara Hanfling reported that FA Orientation Folders were distributed to new faculty. Copies were distributed to the Executive Board at this meeting. Also, the Collective Bargaining Agreement is getting distributed to all faculty members.

Barbara is working with Trustee Dawn Wright to find a time for Dawn to attend an FA Executive Board meeting within the next two months.

Barbara announced the CFT Women's Conference. Mark Newton questioned whether staff development funds could be used to pay for members attending this conference.

VII. Old Business

A. Part-Time Issues

Mark Newton reported that the FA and District are currently bargaining the definition of parity in order to get to part-time equity added to the part-time salary schedule. A state auditor's report suggests parity is 87.5%.

The state will contribute to benefits for part-timers teaching 40% load or more. In a survey, 50 part-time faculty members indicated an interest in the benefits, however only 18 actually enrolled for these benefits. With the low enrollment, Kaiser dropped the plan. The District has agreed to add those 18 part-time faculty members to the full-time plan for this month. Discussion followed concerning possible causes of low enrollment.

B. FACCC Conference is October 3-5, 2002. The FA is sending Mark Newton, Rose Anna Higashi, and Bill Jacobs.

C. Faculty members are inquiring about the FA restructuring project. The FA will address restructuring at the FA Retreat.

VIII. New Business

A. Release time proposal: Mark Newton .4 and .2 (Pres., Negotiations); Rose Anna Higashi .4 (Negotiations); Patrick Butler .3 (Grievance); Marc Sola .3 (Negotiations). David Yancey moved to approve the release time proposal and Jeffrey Kirkbride seconded the motion. The release time proposal was approved unanimously.

B. The FA needs to form a Committee on Political Education (COPE). Barbara Hanfling said that everyone that contributes to the COPE fund is on the committee and the Executive Board appoints a chairperson. David Yancey suggested discussing the responsibilities of the committee and chairperson at the FA retreat. Under general consensus the Board approved the forming of COPE and opening a bank account for the funds.

C. Negotiations Update

Mark Newton reported there were a lot of meetings over the summer and a tremendous amount of time spent on untenured faculty issues.

Rose Anna Higashi reported Article 21 is near completion. Re-openers include benefits, Article 4, and retirement issues (District is opening).

D. The FA Retreat is September 27, 2002 at Rose Anna Higashi's home.

E. The FA Picnic is September 14, 2002.

F. The Board discussed the Unfair Labor Practice, on Retiree addresses, that was filed over the summer.

G. The new FA Evergreen Office is Acacia 1-205.

H. Pauline Clarke requested the FA appoint a representative to the Health Care Committee. The Board discussed possible appointees.

I. Barbara Hanfling addressed the Women's Conference earlier in the meeting.

End Open Session.

The meeting was adjourned.

Submitted by Christopher Mathenia, FA Office Manager