

San Jose/Evergreen Faculty Association

AFT 6157

Executive Board Meeting Minutes (APPROVED)

Monday, June 24, 2002

I. Call to Order

The president Mark Newton called the meeting to order at 3:40 pm.

A. Roll Call

Attending: Mark Newton, Mary Ellen Goodwin, Wilbur Mellema, David Yancey, RoseAnna Higashi, Dan McElroy

Staff: Barbara Hanfling

Guests: Rick Wagner, Virginia Scales

B. Approval of Agenda

The Agenda was agreed upon as amended: delete Approval of minutes; and delete Personnel Issue. Add CPFA report to (d) under reports.

Note: While waiting for Maria Fuentes to come, the FA Executive Board looked at the logos that were developed by students in Mark Gonzales' class.

Maria Fuentes, Board of Trustee Member attended this meeting. She began around 3:50 pm. Maria discussed her reasons for running for Board of Trustee, her background, talked out her priorities and listened to the concerns of the Faculty Association. She was given a list of the FA's priorities and those were discussed. The Executive Board thanked Maria for her attendance and continued support on the Board.

II. Membership Concerns

Rick Wagner said that he had some spare time on his hands and was emailing Barbara Hanfling with some concerns regarding counselors. He stated that he was excited by ability for more communication, but wanted to make sure that when an issue was taken up for one individual, that the whole group is considered also.

He discussed his ideas regarding the 1050 hours for counselors. He saw this number as key in working out schedules

Rick also stated that he had hoped we would discuss the restructure. President Mark Newton stated that it would be discussed at the E. Bd retreat, but that we would be asking for faculty input in the fall.

III. Reports

A. President's Report

Attended the Friday night session of the Board retreat where the discussion consisted of: the 16 week calendar and the role of the Trustee. Mark made a point of reminding the Board of Trustees that the faculty was part of their constituency also.

B. Fiscal Officer's Report

The draft budget was presented for information. The board was very impressed with the progress in this presentation. It was noted that over the next 3 years there would need to be discussion of a dues increase if the FA did not want to use up its entire reserve. There also was a color-coded graph showing possible expenditures over the next 5 years.

C. Executive Director's Report

Barbara discussed that she had attended the Board of Trustees Retreat on Saturday. The initial discussion was on the use of the land at EVC; next was a discussion on success and retention rates; and finally the budget. The main points that the FA made at those presentations was the needs for more full time faculty; the need to establish a Budget committee to work on a more transparent budget; discussion of part time equity money and how difficult it was to understand the budget.

D. CPFA Report

Mary Ellen reported that she attended the CPFA plenary and was elected president of the CPFA. The Board congratulated her on her new position. She discussed some of the issues affecting part-time faculty.

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IV. Old Business

- A. Faculty Student Logo Contest: The Executive Board viewed all new logos. They voted on the logo of Paul Ortiz, with the color blue and a design of FA in the circle. The Executive Director will contact Paul and give him the gift certificate.
- B. Part-Time Issues: Part-Time Equity Money: the FA settled the Part-Time Equity issue with a 7.46 increase retroactive to beginning of fall semester, 2001 through the end of spring 2002, which will arrive on June 27, 2002, for all part-time faculty and full-time faculty who worked overload. The FA agreed to meet in August to come up with a definition of parity, so we could put this money on the salary schedule.
- C. Part-Time Benefits: About 55 part time instructors have signed up for the part-time benefits. Pauline Clarke is drafting a letter and form for faculty to fill out to receive this Kaiser plan and to authorize the District to deduct the faculty members portion from their checks.

V. New Business

- A. Negotiations Update: The team is still bargaining over the summer. We are close to resolving Article 20, Tenured Track Evaluations. We will be meeting on August 8, to try to finish that article up and to begin, Article 21, Tenured Faculty Evaluations. There isn't much progress on Article 12, Workload, as the District refuses to dedicate any money to implement it. We are still working on that article.
- B. Executive Board Retreat: We have now scheduled, Friday, September 27 from 9:00-5:00 as our Executive Board Retreat. There will be no meeting at EVC that day. We will be setting up the agenda and setting the location.
- C. FA Picnic: The Board would like to put on another picnic. They recommended that Bill Jacobs would be a good person to be in charge. The Executive Director will contact Bill to see if he will agree to organize it.
- D. Relationship Between the Board and the FA Executive Director: Barbara discussed the fact that she wanted E. Bd members to spend time with her at both SJCC and EVC so that she could bounce ideas off them and not just rely on the President. She also discussed that this was particularly important when she spent her days at EVC.

End Open Session

The meeting was adjourned at 5:40pm

Submitted by Barbara Hanfling, Faculty Association Executive Director