

San Jose/Evergreen Faculty Association

AFT 6157

Executive Board Meeting Minutes (APPROVED)

Friday, May 17, 2002; L207 (Library) Evergreen Community College

I. Call to Order

The president Mark Newton called the meeting to order at about 11:45 am.

A. Roll Call

Attending: Mark Newton, Wilbur Mellema, David Yancey, Rose Anna Higashi, Dan McElroy,
Mary Ellen Goodwin, Jeffrey Kirkbride, Bill Jacobs
FA Staff: Christopher Mathenia, Barbara Hanfling
Guests: Mike Nye (arrived 12:10 pm)

B. Approval of Agenda

Dan McElroy moved to approve the agenda. Bill Jacobs seconded the motion and it passed unanimously.

II. Approval of Minutes

Rose Anna Higashi pointed out a typo. David Yancey suggested revising section "A" of Membership Concerns. The minutes did not appropriately represent the direction of the Executive Board. Compounding the issue is that the direction of the Board was not followed and that is an issue that needs to be addressed. Bill Jacobs suggested David submit a revision of the section and that the minutes be approved as revised. David seconded the motion and it passed unanimously.

III. Membership Concerns

Dan McElroy pointed out Jim Samuelson getting paid. Mark Newton will personally thank Jim.

IV. Reports

A. President's Report

1. Mark Newton reported that Mike Nye, CFT Treasurer, will attend this meeting and give a quick update on the state budget.
2. Mark sent a memo to SJCC Facilities Committee. Faculty members should get paid over the summer and Chuck Hunter will be contacted.

B. Fiscal Officer's Report

1. The office staff, Mark Newton, and Wilbur Mellema attended a training session presented by the CFT Treasurer Mike Nye.
2. Wilbur presented the board with a preliminary projection for the FA's fiscal year expenses. Wilbur is working with the office staff to create a budget for the next fiscal year.
3. The FA is switching to an interest bearing checking account.
4. There was discussion about opening a CD or other higher-interest-bearing money market account. Mark Newton suggested waiting until the FA has a clearer picture of expenses and income. The Board agreed.

C. Executive Director's Report

1. The FA and both Academic Senate Presidents sent a joint letter to the administration regarding the need for faculty participation in management reviews. We are waiting for a response.
2. Barbara Hanfling and Mark Newton continue to meet with Pauline Clarke on a monthly basis to discuss issues. Barbara will bring a list of the issues discussed to the Board at future meetings.

V. Old Business

1. Bill Jacobs and David Yancey gave a status report on the progress of research to reorganize the union. Discussion followed concerning: how to present the new structure, by-laws, and constitution to the faculty; what is the difference between ex-officio and staff; create flexible responsibilities that align with Board's capabilities and time-allowances; should the responsibility of chairing Executive Board Meetings rotate among the Board; and the need to include faculty in the planning before the vote.

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Note: Mike Nye arrived and the discussion on restructuring was suspended. David Yancey left meeting.

Mike, at one time, a part-time instructor in this district, presented the Board with the status of the state budget. The combination of a weak economy and consumer/investor uncertainty after 9-11 is creating a budgetary crisis. The good news is that, so far, education is not a major target for cuts. Mike stressed the need to lobby for vehicle registration hikes and to restore the top income bracket to help balance the budget. After a brief question and answer session, the Board thanked Mike for his presentation and he left.

Note: Restructure discussion continued.

Mark Newton returned to the union restructuring discussion. Wilbur Mellema stressed that faculty involvement in the planning of the restructure was necessary. Dan McElroy suggested communicating with faculty through the FA Newsletter. Barbara Hanfling will add a message to the faculty about the new structure in the June Newsletter. Mary Ellen Goodwin moved to end the discussion and continue with the meeting. Dan seconded and the all members approved.

- B. Student Logo Contest: Mark Gonzalez will supply FA with hardcopies of logo entries.
- C. Part-time equity money is still in negotiations. The FA and District are attempting to come up with a formula. Meetings are scheduled with Mike Hill to workout details.

The FA sent a memo out regarding medical benefits to part-time faculty that work more than 40%.

- D. Mary Ellen Goodwin cannot go Las Vegas for the AFT convention. Jeffrey Kirkbride will get back to the FA office on his availability.
- F. Discussion on FA appointments to District and College Committees was postponed.
- G. Discussion on "Evaluations: placing inappropriate information" was postponed.

VI. New Business

- A. Barbara Hanfling sent emails to Governing Board Members Maria Fuentes and Rosalinda Rodriguez inviting them to attend an FA Executive Board Meeting. Maria responded and Barbara will schedule her visit accordingly.
- B. Rose Anna Higashi reported that negotiations are focusing on Part-time Equity Money. They hope to get settled and checks out by end of June. As mentioned earlier, Mark Newton and Barbara Hanfling have a meeting scheduled with Mike Hill.

Article 20 Evaluation of Non-Tenured Faculty: Closing in on agreement for this long article.

Article 12 Loading and Class Size: The FA made a proposal and expects an answer from District on June 5th. English and ESL instructors addressed the Trustees on this issue.

Rusty Smith joined the FA negotiating team and he is an SJCC part-time faculty member.

VII. Political Update

The tone of the District concerning the state budget appears to say the "sky is falling." However, community colleges have not been hit as hard as other areas of the state budget. Also, the District will not negotiate salaries until the state budget is complete, and we are unsure when the budget will be settled.

End Open Session

The meeting was adjourned about 2 pm.

Submitted by Christopher Mathenia, Faculty Association Office Manager