

San Jose/Evergreen Faculty Association

AFT 6157

Executive Board Meeting Minutes (APPROVED)

Thursday, February 7, 2002

I. Call to Order

President Mark Newton called the meeting to order at 5:47pm.

A. Roll Call

Attending: Mark Newton, David Yancey, Bill Jacobs, Dan McElroy, Jeffrey Kirkbride, Rose Anna Higashi

Absent: Mary Ellen Goodwin (excused)

Ex-Officio: Patrick Butler

FA Staff: Barbara Hanfling (Executive Director), Christopher Mathenia

Guests: Rick Wagner, Wilbur Mellema, Clem Lundy, Ciaran MacGowan

B. Approval of Agenda

Dan McElroy moved to approve the agenda. Rose Anna Higashi seconded the motion and it carried unanimously.

II. Approval of Minutes

A. Dan McElroy proposed a motion to approve the Executive Board Meeting Minutes for December 20, 2001. David Yancey seconded the motion and it carried unanimously.

B. David Yancey proposed a motion to approve the Executive Board Meeting Minutes for July 11, 2001. Jeffrey Kirkbride seconded the motion and it passed unanimously.

III. Membership Concerns

A. Rick Wagner introduced counselor concerns regarding calendar changes due to the compressed work year. Discussion followed about not extending the contract beyond the semester and about the faculty not negotiating deals outside the contract. President Mark Newton will clarify the issues with Dean Bobbie.

B. Jeffrey Kirkbride discussed issues regarding medical benefits for part-timers.

C. Also, Jeffrey Kirkbride talked about the EVC observatory that is under construction. Specifically, he brought up issues regarding volunteer-work vs. paid-work.

D. Patrick Butler introduced questions regarding reassigned time. That is, when do we determine that faculty on reassigned time are not in the bargaining unit? And specifically, when should they not be sitting on the academic senate?

E. Additionally, Patrick Butler discussed budget items for the Institute of Business Performance.

F. Clem Lundy concluded Membership Concerns with questions about the process for validating a grievance.

IV. President's Report

Mark Newton discussed: growth in student attendance; COLA; the condensed calendar; actuarial on medical benefits for retirees met with Mike Hill and Jim Black; and he concluded by welcoming the new Executive Director, Barbara Hanfling.

V. Executive Director's Report

Barbara Hanfling discussed her first month on job along with: retiree benefits; early retirement; building a relationship with the Board; monthly meetings with the HR Director; politics, specifically Lobby Days in Sacramento; the Faculty Association Newsletter; the District Council; and meetings with board members and other faculty members.

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AFT 6157

VI. Old Business

- A. The election for the EVC Part-Time Representative and the District-Wide Fiscal Officer will be held in March.
- B. Building a new structure. David Yancey requested that Barbara Hanfling bring examples of other CC organizational structure.
- C. Barbara Hanfling and Mark Newton met with John Pooley, an auditor with union experience. David Yancey motioned that the FA get a formal proposal from Pooley, and if it was within range of current auditor's costs, to proceed with hiring the firm with union experience. Bill Jacobs seconded the motion and it passed unanimously.

VII. New Business

- A. David Yancey and Bill Jacobs will form a committee to revise the FA Bylaws.
- B. A contest for faculty and students to create an FA Logo will be organized.

VIII. Political Update

CFT Lobby Days are April 28–29, 2002 in Sacramento.

IX. Training

Barbara Hanfling offered to provide training to Executive Board and the Board requested that she bring a list of topics for them to evaluate.

End Open Session

The meeting was adjourned at 8:15pm.

Submitted by Barbara Hanfling, Faculty Association Executive Director