



Faculty Association, AFT 6157 and SJECCD 2010-11 Negotiations - September 2010

The Union and District accept the following rollover proposal as a tentative agreement.

1. Roll over the current full contract opener until June 30, 2011 under the following conditions:

- a. It is agreed that all terms and conditions of the contract remain in effect.
- b. The District agrees to cover the increased cost of all health and welfare benefits through June 30, 2011 with regards to those employees covered in Article 17 and retirees in Article 18.
- c. After both the State and District budgets are adopted, it may be necessary to close a 2010-11 budget gap in order to reach a 5% ending fund balance reserve. If such is the case, the FA, AFT 6157, agrees to bargain salary savings to reach a mutually agreeable settlement. The salary savings are to be realized in fiscal year 2010-11. The outline used would be the Ala Carte Budget Reduction Menu with contributions of salary savings by the individual units (e.g. FA, AFT 6157, CSEA, MSC), This settlement would be subject to a ratification vote of the membership.

2. Sabbatical Proposal- Allow for all applications by November 1, 2010. Go through the PRC process.

- a. The Union and the District shall meet to evaluate the state of the District ending reserve fund balance using the second quarter summary of the District budgets and the January State Budget proposal
- a. If there is an agreement between the FA, AFT 6156 and the District that there is a need for savings from the FA, AFT 6157, with the agreement of both the Union and the District, the recommended sabbatical proposals may be postponed for one year only (2011-2012.) Any savings from postponing these sabbaticals shall be applied to the FA, AFT 6157 for fiscal year 2011-2012. If all proposals are not needed to meet the savings target, then proposals to be postponed will be selected by lot.